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ATTORNEYS AT LAW

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Alert!

On Wednesday, September 28, 2016, the United States House of Representatives voted in favor of a bill delaying a United States Department of Labor rule raising the salary threshold necessary to qualify for the white collar exemption to the Fair Labor Standards Act. The rule seeks to double the exemption threshold from the current rate of \$23,660 to \$47,476. The House of Representatives passed the legislation on a partisan vote of 246-177, with just 5 Democrats joining 241 Republicans in favor of moving the rule's effective date.

If the bill is ultimately passed, the new regulations will commence on June 1, 2017, six months later than the intended starting date of December 1, 2016. The Department of Labor has estimated that as many as 4 million workers could be affected.

In response to the bill, the White House commented, "while this bill seeks to delay implementation, the real goal is clear - delay and then deny overtime pay to workers." The Obama administration had said it plans to veto any legislation delaying the implementation date.

We will continue to monitor all developments and keep you informed!



CONTACT

Leslie Ehret
1100 Poydras Street
Suite 3700
New Orleans, LA 70163
Phone: (504) 599-8203
Email: lehret@frilot.com

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